VERSION: 2.1 | 20 DEC 2022

DIVISION: INFORMATION TECHNOLOGY

Founded in 2015, Knocial India (Public) Ltd is a leading development & Design expert company providing worthy Software, Websites, Mobile applications and Creative Designing solutions and services to companies nationally. Having a strong Technology Development Team with more than 80+ satisfied clients nationally, raging from startups - chasing to be part of leading companies across the Information Technology industry. We have made significant investments in Digital platforms and products spanning Technology Products, Horizontal Platforms and Products, Vertical Platforms and Products.

KNOCIAL Group was established in 2015 and become a Public Limited Company Registered under the Companies Act 2013, [Pursuant to sub-section (2) of section (7) of the Companies Act, 2013 and rule (8) of the Companies (Incorporation) Rules, 2014].

Highly skilled cognitive employees, most having solid work experience in diverse areas of Information Technology make up our team. Our management ensures that each independent excels in their specific assigned tasks by working intimately with them. Only those specific are hired who not only possess strong technical and logical skills, high brain power, sound work ethics and probity but also who have conviction, decision making abilities and above all the drive to excel whether it is at the management level or at a technology/software development orientation.

KNOCIAL INDIA LIMITED – IT DIVISION

<u>Currently we are Working on Various Modern Technologies:</u>

Java, Core Java & Java Script
Python
PHP
Laravel
C, C++
SQL
HTML CORE, CSS
Mongo DB
Swift
Android Studio
Data Science
Virtual Reality
Software Maintenance
Software Development

What are our Skill Requirements?

Candidate should have affirmative approach towards work.
Candidate should have good knowledge of above mentioned technologies.
Candidate should be interested to work on PAN INDIA locations.
Magnificent communication skills.
Aptitude to learn quickly and effectively.

Degree Eligibility:

Should be a Diploma or Graduate (having minimum 60% marks in pursuing degree).

What is our Selection Procedure?*

Company Overview / Pre Placement Talk
Group Discussion
Written Test (Aptitude + Technical)
Technical Interview
HR Panel Discussion

Job Profile for Fresher IT Engineer:

Designation	Core Eligibility	Other Eligibility
Junior Software Engineer (JSE)	Diploma (IT/CSE)	Diploma (EE, ECE, ME, CE)
Graduate Software Engineer (GSE)	B Tech (IT/CSE) BCA, BSC (IT)	B Tech (EE, ECE, ME, CE)
Software Engineer (SE) 1	M Tech (IT/CSE) MCA, MSC (IT)	M Tech (EE, ECE, ME, CE)

Role Category:

Project are carried out with tight deadlines & well-defined milestones for delivery of the project to clients.
Responsible for understanding the various projects in IT sector.
As per requirements of the project & clients, candidate must be ready to relocate.
Candidate should be comfortable to work on PAN INDIA locations.
Responsible for making performance chart & excel reports of project which showcase the working & functionality of that particular project.
It is mandate to have basic knowledge of computer software (MS Excel – MS Office).
Candidate should have solution-oriented thinking.

Current Project Location: Delhi NCR
(As per projects availability & requirement it may vary – PAN INDIA)

Probation: 6 Months

Functional Area: Information Technology

Documents Required for Joining:

Updated copy of resume.
Signed copy of Selection Letter.
All original certificates (for verification) self – attested softcopies.
Photographs (4 Passport Size).
ID & Residence proof originals (for verification) self – attested softcopies.
Banking Details along with cancelled cheque of Individual account.

Key Features of On Job Training Program:

The candidate will be offered corporate level technical on job training in the company HO.

The OJT will be conducted and supervised by our senior engineers and trainers.

OJT includes soft skills & technical project.

Daily growth reports.

Offers practical skills & knowledge.

Includes complete introduction to operate different departments of company.

Working on client's software for project with the help of remote logins.

Live video sessions on project.

HRD Activities during OJT to gaze the interest level of candidate.

Knocial Certification.

Salary Structure:

Designation	Package	On Job Training	Probation Period	1 Year Onwards
SE (M Tech)	11.40 LPA 95000 (PM)	90 DAYS 10000 (PM)	6 Months 30000 (PM)	10-20 % Standard Hike as per norms
SE (MCA)	10.80 LPA 90000 (PM)	90 DAYS 10000 (PM)	6 Months (30000) PM	10-20 % Standard Hike as per norms
GSE (B Tech)	10.20 LPA 85000 (PM)	90 DAYS 10000 (PM)	6 Months 25000 (PM)	10-20 % Standard Hike as per norms
GSE (B Tech) N (IT)	9.00 LPA 75000 (PM)	90 DAYS 08000 (PM)	6 Months 22500 (PM)	10-20 % Standard Hike as per norms
GSE (BCA, BSC)	8.40 LPA 70000 (PM)	90 DAYS 08000 (PM)	6 Months 20000 (PM)	10-20 % Standard Hike as per norms
JSE	6.00 LPA 50000 (PM)	90 DAYS 05000 (PM)	6 Months 18500 (PM)	10-20 % Standard Hike as per norms

Terms & Conditions:

Candidate has to be enrolled with the help of enrolment form of Knocial India Limited to ensure he/she receive all the updates of placement drive and all entry documents are prepared.
OES Registration Through Email (Mandate for Digital Interview).
The Letter of Intent (LOI) will be issued to all selected/shortlisted candidates after college recruitment only.
All packages mentioned above are CTC.
The Individual Offer Letter will be issued to the students only after completion of Reporting procedure. Salary and other increments will be applicable after the approval of HR & Technical Teams of the company, which will be purely based on the performance & productivity of their work.
Probation period is subject to change on approval of HR & Technical teams of the Company and the same will be purely based on candidate's performance.
Laptop with genuine and updated operation system is mandatory at the time of joining.
Technical Test on OES (KNEET) Knocial National Eligibility Entrance Test which is 1298/- INR will be accepted only via IMPS/NEFT/UPI on the Name/Account of **"Knocial India Limited"** payable at Gurugram only.

THANKS & REGARDS

HEAD HUMAN RESOURCES

KNOCIAL INDIA LIMITED
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P Print only if essential.
SAVE TREES
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